

INTEGRATED IMS POLICY

Company: IQ PRODUCT s.r.o.

Scope of activity: Production and sale of self-adhesive and non-adhesive labels

The management of IQ PRODUCT s.r.o. is committed to:

- complying with the requirements of **ISO 9001:2015** and **ISO 14001:2015** standards,

- establishing, implementing, maintaining and continuously improving the effectiveness of the Integrated Management System (IMS).

PRINCIPLES OF THE INTEGRATED IMS POLICY

1. Customer Focus and Product Quality

We continuously meet customer requirements and expectations. We ensure consistent product quality in compliance with technical and legislative requirements.

2. Innovation and Improvement

We apply modern approaches and trends. We actively seek opportunities to improve our products, services and overall company performance.

3. Environmental Responsibility

We comply with all applicable environmental requirements and actively prevent negative impacts on the environment.

4. Safe and Quality Working Conditions

We create working conditions that minimize risks to health, product quality and the environment. We support employee education and environmental awareness.

5. Prevention and Responsibility

We conserve natural resources, prevent emergencies and systematically assess risks. We seek opportunities to improve our environmental performance.

6. Cooperation with Suppliers

We build long-term and fair relationships with suppliers who support our objectives in the areas of quality and environmental protection.

7. Binding Nature of the IMS Policy

This policy is binding for all internal and external employees. Compliance is monitored by the appointed IMS representative.

8. Employee Awareness

Every new employee is familiarized with this policy upon hiring. In case of changes, all employees are informed accordingly.

This policy becomes effective on the date of its signature and is regularly reviewed by the top management of the company.

In Trebatice, on 14.10.2025

For the company management: PhDr. Milan Palkech, Executive Director